

## The Problem of Unemployment, Its Causes, Consequences and Ways to Prevent It

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<b>Received</b> 22-07-2022	<b>Abstract:</b> As our President Sh. Mirziyoyev said - We are always another important issue that comes to mind is related to the manners, behavior and, in a word, worldview of our youth. Today, times are changing rapidly. Young people are the ones who feel these changes the most. Let the youth be in harmony with the demands of their time. But at the same time, he should not forget his identity. Let the call of who we are and the descendants of great people always resonate in their hearts and encourage them to stay true to themselves. How can we achieve this? Education, education and only education.	<b>Keywords:</b> Juvenile law, crime, civil law, presumption of innocence, adults, legal consciousness, legal culture
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### INTRODUCTION

Unemployment is the inability of a group of economically active population to find a specific job, not to be constantly engaged in profitable activities. The concept of unemployment in Uzbekistan officially came into force with the adoption of the 1992 Law "On Employment of the Population". (Revised May 1, 1998).

Unemployment is one of the biggest economic problems that directly affects human interests. For many people, the loss of a job leads to a decrease in the standard of living of a family, a crisis in a family's budget, a disturbance in a person's personal life, and a moral impact on a person. Many laws, measures, and projects are being implemented in our country in the field of job creation and population employment. But these measures do not completely solve the problem of unemployment. In today's innovative age, the dynamics of the development of labor sectors is very high. The problem of unemployment is that the economic crisis, the unemployment, impoverishment of the population are harmful aspects of unemployment, and the economically active population is not provided with work. Unemployed persons are persons who have reached a certain age, are able to work, are entitled to work, but are not always provided with work. Unemployment is a macroeconomic problem, it causes job loss and psychological trauma. The impoverishment and economic weakness of the population is our problematic reality. Thus, the global issue of unemployment is, first of all, collective and economic actions that lead to unemployment.

The main regression side is manifested in the unemployment of able-bodied citizens. Often market relations are characterized by unemployment. The main indicators of unemployment are measured by its level and duration. The unemployment rate is measured by the number of officially registered

employed persons. The duration of unemployment refers to the average break time.

The unemployed can be divided into 4 groups:

- Those separated from work (relevant articles of the Uzb.R., MK);
- Voluntarily dismissed;
- Job seekers after retirement;
- First-time job seekers[2].

In our country, 3-5% unemployment is a normal situation (natural limit of unemployment) for our economy. In order to reduce the level of unemployment, to ensure the employment of the population, it is necessary to develop state programs, open enterprises, increase new jobs, train employees in other specialties, carry out retraining, and establish employment support funds. In accordance with the Law of the Republic of Uzbekistan "On Employment of the Population", the following 4 conditions must be met in order to recognize a person as unemployed.

- it is necessary for the citizen to be unfit for work and under the age of receiving benefits in accordance with existing legal documents;
- the citizen must not have a job or income;
- a citizen must be ready to work. This is confirmed by the citizen's willingness to work, applying to the local labor authorities in search of a job, repeatedly registering with the labor authorities within the specified periods, and accepting the job classified by the labor authorities. Pregnant women are considered unfit for work if their fetus does not exceed 28 weeks.
- a citizen must register as a job seeker with the local labor authorities, showing the relevant documents. A person who does not present the necessary documents is considered to have applied to the labor authorities for advice.

In order to establish a collective order that will enable the individual to increase his professional specialization, the collective economic policy must solve the following issues:

- creating wide opportunities for people to enter the profession chosen according to their abilities;
- creating opportunities for the development of employees in the course of their work;
- work incentives should be at a level that ensures the employee and his/her decent wages;
- is to ensure labor relations between the employer and the employee.

Unemployment is associated with the need for a job, profession, new professional knowledge and search for a new job for every person. People will have to change their habits, the old way of life. They have less faith in tomorrow. The researchers found that the stress associated with unemployment reduces the ability of family members to care for each other, causing minors to run away from home more often and marital discord. At the same time, such a situation leads to a change in the child's independent development, study, and attitude to work. This shows that such disagreements in the family have a harmful effect on the mental consciousness and education of minors. Many minors come to the conclusion that it is possible to earn money and live well without any knowledge and professional skills. In such cases, it is necessary to solve the issue of education and division of labor of minors.

Unemployment harms not only every person who finds himself in that situation, but also his family members.

Harmful consequences of unemployment:

- reduction of labor activity;
- occurrence of mental, physical and mental diseases;
- increase in criminal consequences;
- decrease in standard of living;
- lack of national income generation;
- reduction of tax revenues.

Unemployment is an important indicator for drawing conclusions about the economic development of the state, without solving this problem, it is impossible to regulate the effective activity of the economy.

Today, according to the causes of unemployment, the following main types are found:

- emergence of structural, new types of economy, changes in property forms;
- seasonal, that is, based on the period of production, processing and preparation of agricultural products that provide seasonal employment.
- technologically variable, that is, it arises as a result of the implementation of technological changes

and modernization in the enterprise. For example, it is caused by the development of science and technology, the replacement of manual labor by machines.

In a free market economy, some manufacturing enterprises are forced to stop their activities and declare bankruptcy. These cases cause the following problems:

- production equipment is outdated, unable to work at full capacity;
- not using modern science and technology and insufficient use of information technologies;
- decrease in the speed of cooperation with foreign countries and attraction of their investments;
- lack of demand for manufactured products, small volume of sales.

As soon as the enterprise goes bankrupt, the workers there are permanently separated from their jobs and will not be able to have labor income.

According to the Ministry of Employment and Labor Relations, the unemployment rate in Uzbekistan in the first half of 2022 is 8.8% and has decreased by 0.9% compared to the same period last year[6].

According to the results of the research conducted in this regard, the total number of people in need of work was 1,326,600, and the unemployment rate among the economically active population was 8.8 percent. In January 2022, this indicator was 1,441.8 thousand people (9.6 percent). The unemployment rate among 16-30-year-olds was 14.5 percent, and the unemployment rate among women was 12.8 percent. In January-June, labor organizations provided services to 588,200 unemployed and unemployed people. 159.9 thousand of them are young people under 30 years old, 229.4 thousand are our women. 501, 1 thousand compatriots were employed in permanent jobs and were provided with collective jobs, 15 thousand unemployed people were trained, 27 thousand unemployed citizens received 10, 1 billion from the Employment Assistance Fund swm unemployment benefit was given early.

Ways to solve unemployment:

- partial limitation of innovations;
- introduction of low-cost education, people receive additional education.
- short working time,
- tax-budget policy, which is useful for the government in improving jobs, for example, reducing taxes for employers who create jobs;
- development of non-state sectors in the economy, support of small business, private entrepreneurship;
- comprehensive dissemination of information about vacancies;
- granting concessional loans to entrepreneurs.

One of the most important economic measures to reduce unemployment is the establishment of small enterprises. It should be aimed at increasing the scope of production and service. With this, it is possible to increase labor productivity, provide employment to the population, increase the technological efficiency of workplaces, establish new work zones, use working time productively, and increase the material benefits of employees.

Training unemployed people in new professions, improving their skills, providing material and moral support, and providing job vacancies are good steps to prevent unemployment.

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